

***Amended 9 November 2004**

**HUMAN RESOURCES OFFICE
CALIFORNIA NATIONAL GUARD
P.O. BOX 269101
SACRAMENTO, CA 95826-9101**

ARMY TECHNICIAN VACANCY ANNOUNCEMENT #04-374

**Painting Worker (2 Psns)
R4416100
WG-4102-08
\$18.48 - \$21.55 ph**

ANNOUNCEMENT DATE:

12 August 2004

***CLOSING DATE:**

14 December 2004

SELECTING OFFICIAL:

Allied Trades Supervisor/Superintendent

APPOINTMENT FEATURES:

**Excepted Service
Enlisted Grade**

POSITION LOCATION:

CSMS - Stockton, CA

THESE ARE INDEFINITE POSITIONS

SELECTEE(S) MAY BE NON-COMPETITIVELY CONVERTED TO PERMANENT STATUS IF WHEN POSITION(S) BECOME UNENCUMBERED.

This position is located in the Services Section, Combined Support Maintenance Shop (CSMS) or a Mobilization and Training Equipment Site (MATES) with a support maintenance mission. Its primary purpose is to prepare and apply coating materials such as paints, varnishes and rustproofing compounds on stationary and mobile equipment, including combat and commercial vehicles in support of the maintenance performed at the CSMS/ MATES.

1. AREA OF CONSIDERATION: Statewide. All applications will be accepted; however, first consideration will be given to current permanent technicians of the California Army National Guard.

2. CONDITIONS OF EMPLOYMENT: a. Must qualify for appropriate level of security clearance required by the position. b. Must wear appropriate military uniform including required grooming standards. c. Must maintain a compatible military unit, grade, and job assignment as required by current directives. d. Must participate in PD/EFT (Direct Deposit).

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3. MILITARY GRADE AVAILABLE: ENLISTED GRADE THROUGH E-7. PRIOR TO EFFECTIVE DATE OF PERSONNEL ACTION, SELECTEE MUST OCCUPY A COMPATIBLE MILITARY POSITION WITHIN A COMPATIBLE UNIT IN ENLISTED GRADE THROUGH E-7 OR HAVE A COMPATIBILITY WAIVER APPROVED BY NATIONAL GUARD BUREAU. GRADE INVERSION IS NOT ALLOWED. IF THIS IS A SUPERVISORY POSITION, THE MILITARY GRADE OF SELECTEE MUST BE EQUAL TO OR HIGHER THAN THE MILITARY GRADE OF THOSE TO BE SUPERVISED.

NOTICE: All National Guard applicants must state Unit of Military Assignment, Military grade and MOS/AFSC.

4. QUALIFICATION REQUIREMENTS:

a. **General:** Experience, education or training that demonstrates a knowledge of surface preparation (removal of rust, dirt, paint, etc.); coating methods (brushing, rolling, and spraying), and coating materials (paints, varnishes, shellacs, etc.). Must have the ability to use tools and equipment associated with the painting trade and to read and interpret directions.

b. **Specialized:** Must have 15 months specialized experience which demonstrates the applicant's skill to repair a variety of wood, metal and glass surfaces; which required the applicant to interpret and follow technical orders, specifications and publications; experience inspecting surfaces to be repaired to determine coating and painting techniques used in the painting trade; experience in using equipment such as brushes, rollers, spray guns, trowels, screeds, straight edges, viscosity testers, graining devices and wet and other thickness gauges; experience in surface preparation such as sanding, wire brushing, scraping, cleaning, spackling and puttying surfaces; experience in mixing and thinning paint, varnish, lacquer and rust preventing materials; experience in applying coating materials and paint by rolling on, cutting-in, brushing-out and spraying; experience which demonstrates the applicant's knowledge of and skill in cleaning and maintenance of tools and equipment used.

c. **Substitution of Education for Specialized Experience:** Study successfully completed in a college, university, technical or vocational school may be substituted for experience at the rate of one year of study (30 semester hours or 20 classroom hours of instruction) for 6 months of experience. Courses must be directly related to the work of the position.

TO BE CREDITABLE, XEROX COPIES OF COLLEGE TRANSCRIPTS ARE REQUIRED

5. KNOWLEDGES, SKILLS, AND ABILITIES: The following knowledges, skills, and abilities will be used to determine the best qualified applicants from which selection will be made:

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- a. Skill in repairing a variety of wood, metal, glass, and other surfaces.
- b. Ability to interpret specifications, publications and technical manuals to perform a variety of duties in the painting trade.
- c. Knowledge of coating methods, techniques, devices, and materials.
- d. Skill in the use of tools and equipment such as brushes, rollers, spray guns, trowels, screeds, straight edges, viscosity testers, graining devices and wet and other thickness gauges.
- e. Knowledge of coating techniques, devices, and methods to be used.
- f. Knowledge in mixing and thinning paints, varnishes, lacquer and rust preventing materials.
- g. Skill in applying coating materials to surfaces.
- h. Knowledge of and skill in the cleaning and maintenance of tools and equipment.

SELECTEE WILL BE REQUIRED TO BE ASSIGNED IN A COMPATIBLE MILITARY POSITION IN CMF 63, 67.

MALE SELECTEES BORN AFTER 31 DECEMBER 1959 WILL BE REQUIRED TO SIGN A PRE-APPOINTMENT CERTIFICATE STATEMENT FOR SELECTIVE SERVICE.

INSTRUCTIONS FOR APPLYING: INDIVIDUALS MAY APPLY BY SUBMITTING AN OPTIONAL FORM (OF) 612, OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT; A STANDARD FORM (SF) 171, APPLICATION FOR FEDERAL EMPLOYMENT; A RESUME OR ANY OTHER WRITTEN FORMAT. IF YOUR APPLICATION OR RESUME DOES NOT INCLUDE ALL THE ITEMS REQUESTED ON THE OF-612 AND THIS VACANCY ANNOUNCEMENT, ALONG WITH A NARRATIVE DESCRIPTION OF HOW YOU MEET THE GENERAL AND SPECIALIZED EXPERIENCE REQUIREMENTS, YOU MAY LOSE CONSIDERATION FOR THE POSITION. IF YOU DESCRIBE MORE THAN ONE TYPE OF WORK (FOR EXAMPLE, CARPENTRY AND PAINTING, OR PERSONNEL AND BUDGET), WRITE THE APPROXIMATE PERCENTAGE OF TIME YOU SPENT DOING EACH. THE ABOVE FORMS ARE AVAILABLE AT THIS OFFICE AND ANY FEDERAL AGENCY.

SUBMIT APPLICATIONS TO THE HUMAN RESOURCES OFFICE (HRO), P.O. BOX 269101, SACRAMENTO, CA 95826-9101 (OR FOR EXPRESS MAIL: 9800 GOETHE ROAD, SACRAMENTO, CA 95826-9101). ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY CLOSE OF BUSINESS ON THE CLOSING DATE INDICATED ABOVE. VETERANS PREFERENCE DOES NOT APPLY.

ALL APPLICATIONS MUST BE SIGNED & DATED

THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

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FEDERAL LAW PROHIBITS THE USE OF GOVERNMENT ENVELOPES, POSTAGE, OR FACSIMILE (FAX) FOR SUBMISSION OF APPLICATIONS.

PERMANENT CHANGE OF STATION (PCS) EXPENSES MAY NOT BE AUTHORIZED FOR THIS POSITION. AUTHORIZATION FOR PAYMENT OF PCS EXPENSES WILL BE GRANTED ONLY AFTER DETERMINATION IS MADE THAT PAYMENT IS IN THE BEST INTEREST OF THE CALIFORNIA NATIONAL GUARD.

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

OUR WEBSITE ADDRESS IS: [HTTP://WWW.CALGUARD.CA.GOV/CAHR](http://www.calguard.ca.gov/cahr). YOU CAN LOCATE ALL CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENTS USING THIS SITE.